Hyde Park Neighborhood Club

Annual Report 2024



2021-2024 STRATEGIC PRIORITIES

- Provide a suite of high-quality programs that support and strengthen our local community and involve children, families and other residents in community life. Develop the resources and capacities to achieve excellence in every program.
- Develop strategic partnerships that invite inclusive community participation and promote innovative contributions to community vitality.
- Invest in our workforce to respect the talents and commitments of our teams, and in our infrastructure to provide a sound, healthy, well-resourced environment.
- Secure a reliably sustainable financial future for our organization that can survive unpredictable stresses.
- Develop a plan for financing and constructing a new facility, replacing our currently aging structure, to accommodate our bold vision and values, and provide a welcoming space for our community-building agenda.

Hyde Park Neighborhood Club brings people together to strengthen the health, vitality, and sustainability of our diverse local community through programs and partnerships, with a particular focus on child and youth development.

VISION & VALUES

Hyde Park Neighborhood Club's purposes and programs support our vibrant community while also respecting the anticipated needs of future generations.

- Our creative and responsible actions promote social and racial justice and environmental stewardship.
- We prioritize equity and inclusion across all dimensions of our organization.
- We demonstrate care for children, families and the wider community through quality programming and a commitment to excellence.

thrive

MISSION

A message from our Executive Director

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Dear HPNC Community,

2024 has been a year of gratitude and pride for the major strides we have made to Cultivate the Future of HPNC. Strong momentum and wide support helped our community to meet challenges with creativity, resilience and dedication. Together we have advanced our goals by leaps and bounds.

Our mission—to strengthen the health, vitality, and sustainability of our diverse local community through high-quality programs and partnership—is a living, breathing commitment to Hyde Park and beyond. Dedicated to equity, inclusion, and access, we recognize that each person who walks through our doors contributes to the vibrant and dynamic tapestry that is our community. It is this diversity that makes us strong as we learn, grow and thrive together.

As a values-driven local organization, we have worked diligently to ensure that the programs we offer reflect our commitment to all community members, while also meeting the specific needs of a changing demographic. Notably, our New Neighbors initiative blossomed into a vital and welcoming space for children and families at a time when they needed it most. Through English language learning, educational and recreational activities, shared meals and holiday celebrations, newcomers found a place to call their own. And it is with deep satisfaction that we continue to see the families who found permanent residence in the neighborhood begin to integrate into HPNC's broader offerings, demonstrating the value of HPNC as an important and unique community resource.

An exciting development in the delivery on our core value of environmental stewardship is the resounding successes of our outdoor education efforts. With Nature Club in early childhood, hiking trips in Summer Camp, our first Outdoor Explorers Camp, and our pilot in-school Mighty Acorns program, we've introduced ~700 youth to the wonders of nature. We've developed vital partnerships with organizations like the Field Museum and the Forest Preserves of Cook County, bringing the beauty and importance of outdoor exploration into the hearts young people. These initiatives are not just about

teaching children to appreciate local nature, they are about fostering a deep sense of connection to the world around them and inspiring future generations to take care of the places and spaces we all inhabit.

Finally, our donors' collective investment in HPNC has allowed us to begin groundbreaking work on Wave 1 of our ambitious Building Revitalization Project. With a total goal of raising \$6 million, this project will ultimately build climate resilience and enable us to provide innovative, sustainable spaces where our programs can thrive for decades to come. The new spaces including a 1200-square-foot club lounge, garden-to-table teaching kitchen, 100% inclusive restrooms, baby calming room, and upgrades to MEP systems, ADA accessibility and security—are just the beginning. Future project work will include additional program and community spaces, further carbon footprint reduction, and an outdoor master plan. With the continued investment of our wide support-base, we are building a lasting independent community resource for generations to come.

More than ever, the past year has marked the power of community collaboration in action. Major progress on our strategic goals was made possible through the dedication of our partners and staff, the generosity of our donors and volunteers, and the support of elected officials, pro bono experts, grant funders, and the wider community. Without any of these groups, we would not be where we are today.

As we look to the future, we are energized by the incredible momentum we have built together. We are not just preparing for the next chapter; we are actively building, growing, and shaping it.

We at HPNC owe a huge thanks to every one of you who has contributed to our progress this year—whether through time, talent or financial support. HPNC is a lived demonstration of vibrant and engaged local community, and I am confident that together, we will continue to cultivate a bright future, right here in our neighborhood.

With Gratitude,

Angela Habr Executive Director Hyde Park Neighborhood Club

Bringing our values to life



Social and racial justice

- · Hiring practices and pay equity
- Social justice learning
- · Community mutual aid initiatives

Environmental stewardship

- Launched new outdoor education programs serving 474 more youth
- New partnerships
- Sustainable building project underway
- Procurement

Equity, inclusion and access

- Illinois Action for Children subsidy
- Sliding-scale pricing, fee waivers
- Pay-what-you-can
- Free programs

illinois action for children

- **Quality and excellence**
 - Rigorous evaluation
 - Innovation
 - Staff professional development
 - Idea sharing and input processes

Provide a suite of high-quality programs that support and strengthen our local community and involve children, families and other residents in community life. Develop the resources and capacities to achieve excellence in every program.



1,391 **Unique individuals** served in 2024 1391 82% participants in HP, Bronzeville, 1079 28.9% Kenwood, growth Woodlawn 824 over 2023 35 562 of Chicago's 77 community areas represented 2021 2022 2023 2024 Other 1% Racial Asian +40033% 10% **Diversity** White additional clients 14*% identify reached through 10% as more than 46% on-site partners Hispanic **Black** one race/

*Demographic data shown is from 2023. 2024 data not yet available.

ethnicity

Program Spotlights



Chess

Our beloved K-8th grade Chess enrichment program is unique in all of Chicago. Our students learn:

- Chess fundamentals
- Strategic thinking
- Sportsmanship
- Self-discipline

Leaders in Training (L.I.T.)

Our new L.I.T. program equips middle school youth with tools to:

- Build social-emotional skills
- Become community pathfinders
- Advocate for adolescent needs





Outdoor Explorers

In this 8-week Summer Camp, students had life-changing nature experiences including:

- Overnight camping trips through the Forest Preserves of Cook County
- Hiking trips
- Volunteering to preserve our local ecosystems

Mighty Acorns

In September 2024, HPNC began bringing monthly outdoor education experiences to youth at local schools as a partner of the Field Museum's Mighty Acorns program.





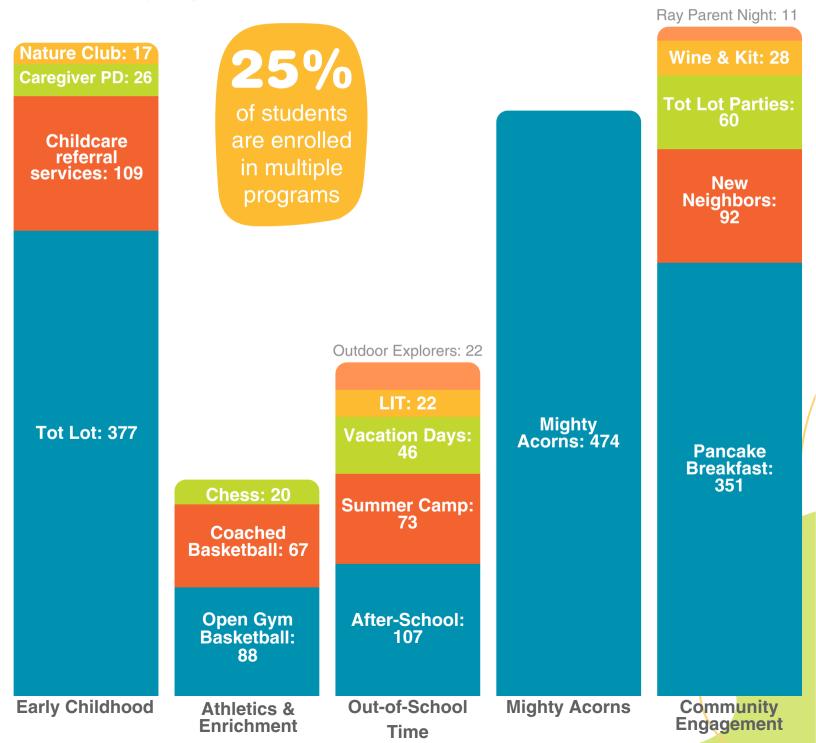
local school partnerships

>40 volunteers, park stewards, and parent chaperones engaged

2 local parks stewarded

Program Numbers 1,391 Unique individuals served in 2024

Our Commitment to Excellence is reflected in every program.



Community Engagement

Community engagement includes major community events, our volunteer program, ideas, participation, stewardship and mutual aid.

>5,950 people took part in collaborative neighborhood events



Tot Lot holiday parties:

- Spring Fling
- Halloweenie
- Winter Holidays Around the World

HPNC community events:

- New Neighbors Support Parties
- Annual Pancake Breakfast
- Annual Gala
- Trunk-or-Treat

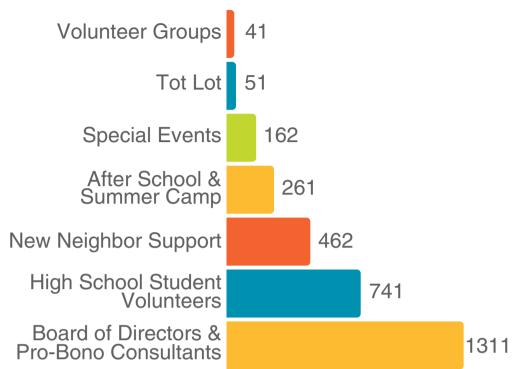
Collaborative neighborhood events:

- 4th on 53rd
- Pumpkins in the Park
- Children's Book Fair
- Wine & Kit Night in partnership with EveryMom

351 attended our 60th annual Pancake Breakfast

Volunteer Program

Volunteer Hours by Program



Total Hours: 3028

209 Individuals volunteered with HPNC in 2024

"Thank you so much for putting together the Pumpkins in the Park event, and thank you so much for letting our volunteers come join! It means a lot to help give back to the Hyde Park community in the ways we can."

3028

Volunteer hours dedicated \$101,408 value

Develop strategic partnerships that invite inclusive community participation and promote innovative contributions to community vitality.



Partner Programs and Collaborations

Little Inspirations is thrilled about the revitalization of HPNC building and programs. The thorough planning and thoughtfulness around the needs of our Hyde Park community of children and families both now and in the future is impressive! Seeing HPNC embrace the garden and outdoor education while focusing on a sustainable building renovation soo clearly confirms its alignment with Little Inspirations' program values, which is really exciting! We look forward to increasing the partnership between our organizations moving forward! Bananagrams Community Conversations Kenwood School of Ballet Little Inspirations Marsha's Music Meducate Mighty Acorns New Neighbors Welcome South Side Suzuki Cooperative

~400

additional clients reached through on-site partners

New Neighbors Initiative

From fall 2023 through summer 2024, HPNC launched new neighborhood collaborations, offered ESL and bilingual tutoring, and temporarily opened our doors for longer hours to our new neighbor children, families, and volunteers so that they could learn, grow, and thrive in community.

Thank you to our 2024 partners!















Hyde Park Parent Support Network

























Nichols Park Advisory Council



3

Invest in our workforce to respect the talents and commitments of our teams, and in our infrastructure to provide a sound, healthy, wellresourced environment.



Staff Retreat at Promontory Point In June 2024, HPNC staff headed to Promontory Point for a relaxing afternoon of teambuilding, lawn games, and cooking out!



Shannon Nicholson, Development Director

"I'm so happy to be here at HPNC, where our teachers and community members inspire me every day with their vision of service to our youth."





Kallie Castillo, Sprouts Group Leader, Development & Outreach Coordinator

"My favorite part about working at HPNC is witnessing the children progress through the different classrooms where they grow into their own person and find their own identity."

Angie Thurman, Saplings & Mighty Acorns Group Leader

"The children's energy and honesty is contagious and fun, opening and offering a connection between us. I also enjoy working with a great and caring staff - ones who look out and make sure that everything is okay, not just through words but through real actions and thoughts."

Secure a reliably sustainable financial future for our organization that can survive unpredictable stresses.



FINANCIAL STATEMENT

Independently audited Fiscal year July 1, 2023 - June 30, 2024

Sources of funds

| Grants & subsidies | \$885,973 | 42% |
|------------------------|-------------|-----|
| Contributions & events | \$470,654 | 22% |
| Program fees | \$516,635 | 25% |
| Rentals | \$134,051 | 6% |
| Miscellaneous | \$77,652 | 4% |
| Non-cash contributions | \$24,000 | 1% |
| Total | \$2,108,966 | |
| Uses of funds | | |

Programs Management & General Fundraising

| i ana alonig | |
|--------------|--|
| Capital | |
| Total | |

Financial Position

| Assets* | \$2,999,362 |
|-------------|-------------|
| Liabilities | \$571,046 |
| Net Assets* | \$2,428,316 |

*Restricted Assets\$68,029*Property & Equipment\$660,764

Full financial information available at hpnclub.org

\$1,148,318

\$109,621 🔴

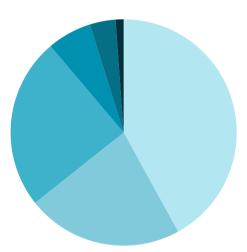
\$1,390,090

\$117,074 🔴 8%

\$15,077 • 1%

83%

8%



Develop a plan for revitalizing our aging structure, to accommodate our bold vision and values, and provide a welcoming space for our communitybuilding agenda.



Funding sources

We broke ground!

2024 progress:

- Demolition began
- New possibilities uncovered
- Farr Associates engaged

Campaign progress:

- Total Budget: \$6M
- Wave 1 Budget: \$3M
- Raised to date: \$2,250,000
- Needed to complete Wave 1: \$750,000

Wave 1, completion in Summer 2025:

- 1,200-square foot club lounge
- 600-square foot garden-to-table teaching kitchen
- 100% all-inclusive restrooms
- Baby comforting room
- Indoor classroom improvements
- Program office
- ADA accessibility, safety & security upgrades



Heartfelt thanks to the many supporters who help us cultivate the future!

\$1,003,613 donated to HPNC in 2024*

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*Donations made from January 1-December 31, 2024, including capital campaign designations

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THANK YOU!

