

hpnc's Path Forward

A Post-COVID Future
June 2020



Agenda

Life of the Club

Guiding Principles

Swift Action

Unique Challenges

A Path Forward



Life of the Club



Legacy Circle & Sustaining Board

Barbara Flynn Currie
Bernard Del Giorgio
Fred Donner
Carol Duncan
Tommy Inglis & Eileen Flynn
Deborah Franczek
Sue & Paul Freehling
Thea Goodman
Barbara & Marvin Gordon-Lickey
Jana French & Peter Gotsch
Clifford & Sharon Hollander
Margaret Huyck
Rebecca Janowitz
Susan & Tony Kossiakoff
Ruth Wernis & Eugene Krell
James & Vicki Madara
Barbara Mayers
Katherine Groninger & Molly Meyer
Kate Morrison
Virginia Parr
Charlene & Richard Posner
David & Judith Sensibar
Katie Gerdes & John Stoops
Anne Sawyer Straus
Abigail & Jason Sussman
Linda Swift
Gustavo Bamberger & Martha Van
Haitsma
Ray Willis

Board of Directors

Emlyn Eisenach, *PRESIDENT*
Anne Renna, *VICE PRESIDENT*
Katrina Carrizales, *TREASURER*
Valerie Henry, *SECRETARY*
Gordon Dunkley
Julia Parzen
Raymond Patrick
Rochelle Robinson-Dukes
Julie Spielberger

CYCLING OFF

Eileen Holzhauer
Bethany Pickens
Miriam Sierig

NEW BOARD MEMBERS

Ernest Sanders
Linda Shapiro
Michael Tilatti

Leadership Staff

NEW LEADERSHIP STAFF

Angela Habr, MSW, *EXECUTIVE DIRECTOR*
Johari Shuck, PhD, *PROGRAM DIRECTOR*

TRANSITIONING LEADERSHIP STAFF

Sarah Diwan, PhD,
DEVELOPMENT DIRECTOR

Legacy Circle Businesses

Advanced Intelligence Engineering
CS Insurance Strategies
Hyde Park Bank



Guiding Principles

Purpose

- Guiding Principles are foundational to decision-making, strategic actions, and communication.
- They act as a litmus test and defining feature of our organization's identity and purpose.
- Every decision we make will affirm these shared values.

Temporary Guiding Principles (to be updated during Strategic Planning)

We are a Neighborhood Hub that is responsive to changing local needs.

1. Our creative and responsible actions contribute to the health, vitality, and sustainability of our **community**.
2. We meet our needs today without infringing upon the abilities of **future generations** to meet their needs.
3. We prioritize **equity & inclusion** across all dimensions of our organization.
4. We demonstrate care through **quality** programming and commitment to **excellence**.



Swift Action

We never stopped moving!



Emergency Childcare for Essential Medical Personnel



Virtual Learning Community



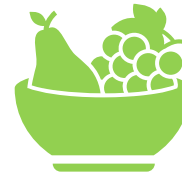
Socially Distanced Summer Camp



Socially Distanced Athletics



Business & safety planning assistance for network of home-based childcare providers



Neighbors Together restaurant meals for families and front-liners



Monarch Waystation & Gardening



P.A.L. Mentoring

COVID's Unique Challenges

Reduced Revenues



- Program Fees typically account for 50% of revenues, however...
- Capacity of active programs cut in half due to social distancing requirements
- Most in-person programs cancelled
- All in-person fundraising events cancelled

Increased Costs



- Increased cleaning & sanitation supplies and maintenance staff
- Retrofitting safety glass and individual tables
- Individual student supplies rather than shared supplies
- PPE and thermometers required

Inflexible Funding



- City reimbursement grants
- State fee-for-service billing
- Designated gifts

Uncertainty



- Dynamic community needs
- Rule-changes for federal assistance
- Aging condition of facility

A Path Forward



Bring BRIGHT MOMENTS to our community

Provide reliable & safe services for families



Investigate opportunities for partnership with CPS and neighborhood initiatives

Stay NIMBLE!



What are YOUR ideas?

Thank You!

HPNC Contacts

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